

Intern, STIR Fellowship Program

STIR Education is a fast-growing international NGO, currently operating in India and Uganda.

STIR's aim is to address the learning crisis in the developing world by empowering teachers to be changemakers. We support teachers to re-imagine their role in leading change in their classrooms, schools and the wider education system. We see teachers as the solution to the learning crisis, rather than the problem.

Having launched in Delhi, India 4.5 years ago with just 25 teachers, there are now 27,000 teacher changemakers across India and Uganda, working in government, NGO and affordable private schools. Our vision is to have 120,000 teacher changemakers in the movement by 2020, impacting learning for 4.5 million children. By 2024, we aim to have 1 million teachers in the movement, impacting learning for around 40 million children.

For more information about STIR and our mission please visit www.stireducation.org

The Position

Your role in the Fellowship program team will be:

1. Support the pilot fellowship program with APS schools and update fellows for upcoming LICs (learning improvement cycles).
2. Work closely with Design and other teams to make sure the implementation lands well on ground.
3. Provide opportunities to fellows to sign up for LICs (learning improvement cycle) as per their need.
4. Support fellows to understand the need of their school and classroom and connect it with appropriate LIC.
5. Do field visits in Delhi APS schools to meet fellows and capture their experiences while implementing LICs.
6. Support and give inputs to design strategies for engagement of Teacher Changemaker Fellows to inspire and enable them to continue to lead the Teacher Changemaker movement to keep improving learning. There will be a strong focus on creating a strategy that can be effective at large scale across multiple states.
7. Ensure that Fellow leadership and voice becomes a core element of all STIR summits and events
8. Work with the communications team to create and ensure delivery of a regular, high quality TC newsletter that features articles by and highlights the leadership of TC fellows.
9. Create platforms to provide resources to Teacher Changemakers and Teacher Changemaker Fellows (for instance to access films of excellent teaching, or access content to improve subject knowledge).
10. Collecting learning and feedbacks from the ground to improve this pilot LICs and enhance fellowship program for future fellowship opportunities.

11. Support in Creating and maintaining mechanism for keeping track of leadership taken by Teacher Changemaker Fellows.

Required Skills

The ideal candidates should have strong **demonstrated interest in the education sector** either through their work or as a volunteer.

- Able to understand the factors that will enable change in a variety of contexts
- Sensitive to the different level of support people need and able to provide the necessary support
- Data driven - make decisions based on numbers and information available
- Detail oriented - attention to detail is very important

Personal Qualities

- A self-starter who is always on the look-out for opportunities to improve
- Demonstrated maturity
- Humility as you work with people from a wide variety of backgrounds and experiences
- Resilience in the face of the challenges of impacting public education in India
- Creative – especially in terms of motivating people and finding ways to overcome the challenges of working in schools in low-income communities
- Confident in wide variety of social settings
- Flexible and comfortable in a start-up environment

“Open for ALL”

Dates and duration

The internship is based in Delhi and begins in June, with a minimum commitment of 3 months, which can be extended based on further requirements (up to 12 months). Extensive field work in Delhi private schools and other parts of India (need base).

Monthly stipend and allowances will be provided.

To apply:

Send us your CV, cover letter and a short writing sample on “What motivates you in life?”

(Maximum 250 words) to Amit Kumar Sharma, Senior Program Manager (akumar@stireducation.org) by 23th May 2017.

All the best!!