

## About STIR Education

STIR Education is a fast-growing international NGO, currently operating in India and Uganda.

STiR's aim is to address the learning crisis in the developing world by empowering teachers to be changemakers. We support teachers to re-imagine their role in leading change in their classrooms, schools and the wider education system. We see teachers as the solution to the learning crisis, rather than the problem. Having launched in Delhi, India 5 years ago with just 25 teachers, there are now 12,000 teacher changemakers across India and Uganda, working in government, NGO and affordable private schools.

Our vision is to have 120,000 teacher changemakers in the movement by 2020, impacting learning for 4.5 million children. By 2024, we aim to have 1 million teachers in the movement, impacting learning for around 40 million children.

STiR's exciting journey took several huge steps forward with the signing of the Memorandums of Understandings with the Uttar Pradesh Government (SCERT) in 2013, Karnataka government -DSERT and with the Ministry of Education and Sports in Uganda, basis which we are embedding STiR's teacher changemaker model directly within those government systems.

We have grown into a vibrant team of 50 enthusiasts working across our offices in London, Uganda and New Delhi, Lucknow and Bangalore. This cross-cultural team has a strong mix of education, business and social entrepreneurship experience - from founding Teaching Leaders, an education non-profit that attracted over \$25m in scale up capital; to former employees of Teach First, Teach for India, Google, J-PAL, Gandhi Fellowship, Booz & Co, Citibank, Nomura and Tech Mahindra; in addition to 30 years of collective teaching and school leadership experience.

Our Global Advisory Board includes the World Bank's Chief Education Economist; chief advisor to UN Education special education envoy Gordon Brown; Professors James Tooley and Eric Hanushek; a global Director at Pearson; the co-founder of Teach for All; and the former Permanent Secretary for Education for Uganda. Our India Advisory Board includes the CEOs and Directors of some of India's most progressive education reform organisations - Central Square Foundation, Bharti Foundation, JPAL, Pratham and Akanksha.

STIR is fortunate to be funded by some of the world's leading foundations and development agencies, including USAID, the Macarthur Foundation, the Mastercard Foundation and the Draper Richards Kaplan Foundation.

## Our Values

- We don't have all the answers upfront.
- Instead, we empower people: with high expectations and support, we'll find answers together.
- We'll continually listen, reflect, learn and improve - and lead through whatever obstacles come our way.
- We're united by a shared belief, passion and vision - which we'll build, achieve and grow together.

For more information about STIR and our mission please visit [www.stireducation.org](http://www.stireducation.org)

### **The Opportunity: Senior Program Manager, Government Programs\***

**Application Deadline: 20 May 2017**

**Location: Karnataka**

**No of Vacancies: 2**

### **Your Role as a Senior Program Manager**

#### **Strong Program Implementation & Quality Check across 3 assigned districts:**

- Support in setting up meetings with potential expansion and drive prog quality in assigned districts
- Drive overall program aligned with the programmes goals and track progress on regular basis.
- Ensure all the quality measures are being taken for effective delivery of the programme on ground
- Drive orientation meetings and institutes and enable to district core teams to run the institutes, network meetings and other events with desired quality
- Make sure that a learning focus is created in each school across the operational area.
- Ensure learning from different programmes are incorporated in prog operation and delivery.
- Prepare document/report as per the programme requirement
- Adequate organisational skill and ability to manage multiple concurrent tasks and deadlines
- Any other task as assigned by the line manager

#### **Team Management & effective team building:**

- Ready work with large, small and cross-functional teams in participatory and consensus oriented environment.
- Support team in Field visits in day to day implementation
- Support teams to develop clear implementation strategies and provide support to run the model effectively on ground
- Enable team to make decisions effectively
- Build capacity of each team member
- Demonstrated leadership skill (self-initiative, self-motivated, self-starter) and innovative thinking

### **Building strong relationship with district officials and lead policy level groups**

- Build relationship by creating regular communication channels with existing and new district Officials.
- Ensure genuine partnership with government and finding bright spots
- Meet officials personally and follow up on the required permissions and provide them feedback about the trainings and the process regarding various activities.
- Engage officials in different levels of operational planning and get their inputs
- Lead policy level groups with higher officials in each district to have a better buy in for STIR Program and help them to develop and support their team
- Overall execute a district specific communication package to create very high sense of movement within the teachers, Education Leaders, BEO about the national/ international movement leading establishment of movement, ethos and overall change within the teaching community at district

### **Data Management and learning and support in bigger learning questions.**

- Provide M&E with key data, feedback and stories about the implementation of the STIR programme on the ground
- Oversee the process of tailoring the programme materials for Uttar Pradesh context and continuously liaise with other teams for the feedbacks.
- Analyse data and share & act on learning

### **Budgeting:**

- Manage Programme related budget efficiently

### **Required Experience:**

The ideal candidate will have at least 6 years of experience with at least 2 years in grassroots education, a strong demonstrated interest in the education sector either through their work or as a volunteer and clear leadership and management experience.

### **RequiredSkills:**

Alignment to STIR Values  
Good Communication Skills  
Problem solving and multi tasking  
MS Excel proficient  
**Reading and writing proficiency in Kannada is a must.**

## Application Process:

In a cover letter, please share with us, why you are interested in becoming a STIR Programme Manager and why you think your experience makes you a suitable candidate.

Please also send a copy of your CV- please no more than 2 pages - and details for two referees to [ndrolia@stireducation.org](mailto:ndrolia@stireducation.org), marking a copy to [akirola@stireducation.org](mailto:akirola@stireducation.org)

Mention your Current Notice period, Current CTC and Expected CTC in the text of your mail

*\*Applications are considered on a rolling basis. Due to a high number of applications, unfortunately we will only be able to contact those that have been shortlisted.*

*Female candidates are encouraged to apply. We recognise local contexts and assure safety and security for all our employees.*

*STIR Education is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, economic status, marital status, sexual orientation, or any other legally protected status.*